

VSC Executive Committee Meeting Minutes, July 12, 2022 via Zoom

Attendees: Nick Mavrikas, Lorrie Liang, Richard Russell, Christine Johnson, Virginia Haley, Erin Duggan

The Committee discussed the County Commission's unanimous vote of approval for the VSC FY 2023 Scope of Services and Budget that occurred earlier that day.

Virginia Haley informed the Committee that the EDC sublease agreement has been approved by attorneys from both organizations and will be on the VSC Board agenda in July for approval.

The Committee discussed the option of a discretionary retention bonus for VSC staff at the end of this fiscal year given their dedication during Covid and recognition of the current information. The Committee authorized up to \$20,500 in potential bonus amount with the means of distribution to be determined by management. It was also mentioned that gas gift cards are welcomed by employees.

The Committee reviewed the lodging partner dues increase letter and made a minor edit.

The Committee reviewed the succession plan. Virginia Haley believes there is a Board member who may disagree with the Board decision on the process and may up the matter at the upcoming Board meeting. In that case, the Board will be reminded it was a vote to process with the succession plan by the full Board and will be the sole focus of the October Board retreat.