

FY25 Scope of Services & Budget





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Visit Sarasota County's FY25 Scope of Services & Budget has been reviewed and approved by the county commissioners, TDC members and board members listed below.

Sarasota County Commissioners

Hon. Michael A. Moran, Chair

Hon. Joe Neunder, Vice Chair

Hon. Ron Cutsinger

Hon. Neil Rainford

Hon. Mark Smith

Tourist Development Council Members

Hon. Joe Neunder, Chair, Sarasota County Commission

Hon. Vice Mayor Jen Ahearn-Koch, Sarasota City Commission

Lynn Hobeck-Bates, The Ringling

Hon. Vice Mayor Jim Boldt, Venice City Council

Hon. Gary Coffin, Town of Longboat Key Commission

Milos Davidovic, Ocean Properties

John Hutchens, Vunique Vacations

Todd Mathes, Benderson Development

Hon. Phil Stokes, North Port City Commission

Leon Thibeaut, Social Entrepreneur

Visit Sarasota County Board Of Directors

Richard Russell, Chair, Sarasota Opera

John LaCivita, Vice-Chair, Willis Smith Construction

Tim Self, Secretary/Treasurer, Gulfside Wealth

Nick Mavrikas, Past Chair, Spark By Hilton, Siesta Key Gateway

Hon. Ron Cutsinger, Sarasota County Commission

Ann Frescura, Siesta Key Chamber of Commerce

Mark Gordon, Business Observer

Rick Konsavage, The Resort at Longboat Key Club

Kara Morgan, Venice MainStreet

Mike Quillen, Gecko's Hospitality Group

Wes Santos, Hyatt Regency Sarasota

Susie Bowie, The William G. and Marie Selby Foundation



Overview of the FY25 Plan

From bustling cities where our billboards work to capture the eyes of commuters, to suburban neighborhoods where moms are scrolling Instagram searching for their next family vacation destination, to a college campus where a crew is searching for a place to train for next-level greatness, to the new Wellen Park resident learning the importance of tourism's economic impact on Sarasota County, our reach extends far and wide.

We engage with consumers through interactive ads on Hulu and connect with seasoned travelers via ads in storied publications like Travel + Leisure and National Geographic. We appeal to influential broadcasters and freelance writers, meeting planners and sports event organizers through face-to-face interactions, both in our destination and while at tradeshows and events around the world.

Through this blend of strategic marketing efforts, our organization is able to showcase the allure of feeling at ease on a visit to Sarasota County, attracting new and returning visitors to the area.



VSC Promised Deliverables

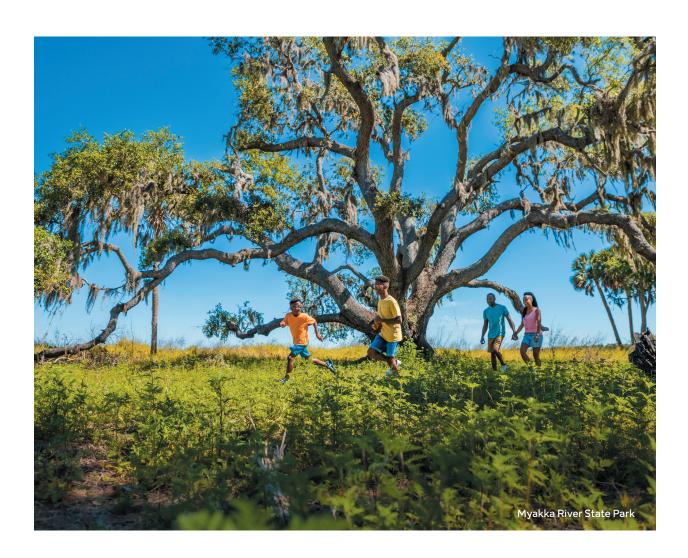
- Economic Impact
- Use of Brand Toolkit SarasotaCountyBrandToolkit.com and Media Requests
- Signals of Intent to Travel Visitors Guide Orders & Virtual Visitors Guide Views
- Signals of Intent to Travel Enewsletter Subscriptions
- Signals of Intent to Travel Relocation Packets Sent
- Leisure Lodging Leads Sent
- Meetings (Groups) Leads & Booked
- Sports (Groups) Leads & Booked
- Sports Economic Impact
- Future Sports Event Bids Submitted



Objectives and Tactics:

Elevating Areas of Opportunity

- 1. Reach an array of audiences
 - a. Curate media imagery and messaging for each
 - b. Develop supporting content for each
- 2. Maximize reach and impact
 - a. Precisely target travelers based on their locations and behaviors
- 3. Communicate the Visit Sarasota brand: a place visitors feel at ease
 - a. Amplify the stories of Sarasota County through media and influencers



Areas of Focus

The following are the focuses of VSC resources during FY25 to drive growth and engagement:

- 1. Emergency Preparedness
- 2. Partner Engagement, Responsiveness & Collaboration
- 3. Resident Sentiment
- 4. Focused Efforts to 9 Audiences
 - a. Domestic Leisure
 - b. International Leisure
 - c. Nature & Outdoors
 - d. Arts & Culture
 - e. Relocation & Workforce Development
 - f. Local Community (Savor Sarasota, Fun in the 941)
 - g. Meetings & Groups
 - h. Sports
 - i. Airline Incentive Program





During an emergency, ensuring community and visitor safety is a top priority. While emergency services lead the response, Visit Sarasota County plays a vital behind-thescenes role by assessing the situation, adjusting messaging, and coordinating with area organizations and regional Destination Marketing Organizations (DMOs) to effectively support the community.

- VSC shares official communications through its Visitor Center and digital channels to keep the public informed.
- VSC coordinates with local authorities and businesses to provide emergency lodging for displaced residents, visitors and repair crews.
- VSC works with regional DMO offices to determine the appropriate time to resume promotional marketing, working with officials to ensure safety and readiness.
- VSC engages in continuous disaster preparedness planning, including local emergency planning, staff training and developing crisis management plans tailored to the tourism sector.



Partner Engagement, Responsiveness & Collaboration

Visit Sarasota County collaborates closely with the local tourism industry to drive business and ensure area growth for years to come. We view this industry – consisting of hotels, restaurants, attractions and other local businesses who serve longer-term visitors (snowbirds) and future residents – as crucial stakeholders in our vision and mission to promote the destination, and we strive to support them in a number of ways.

- Collaboration and Support: Joint Marketing Initiatives, Supporting Local Events and Festivals, Trainings and Workshops
- Keeping Businesses Full: Visitor Information Services, Promoting Area Deals and Packages, Generating Media Coverage About Industry Stakeholders.
- Listening to Partner Needs: Seeking Feedback, Surveys and Polls



Resident Sentiment

To create a welcoming environment for visitors, fostering positive resident sentiment is imperative. When residents feel valued and included, they are more likely to embrace tourism, leading to a warm and positive atmosphere for everyone who visits.

- Programs: Our programs are also created with local residents in mind. Examples include Fun in the 941 deals, the Sarasota Beach Pass app and Savor Sarasota.
- Information/Collateral: Our Visitor Centers are open to the public, the Visitor
 Information Vehicle goes to community events, and content and maps produced are available to residents.
- Communication: We contribute articles to local media to explain our efforts and the importance of tourism. We keep residents informed and involved, empowering them to be active contributors to our initiatives.



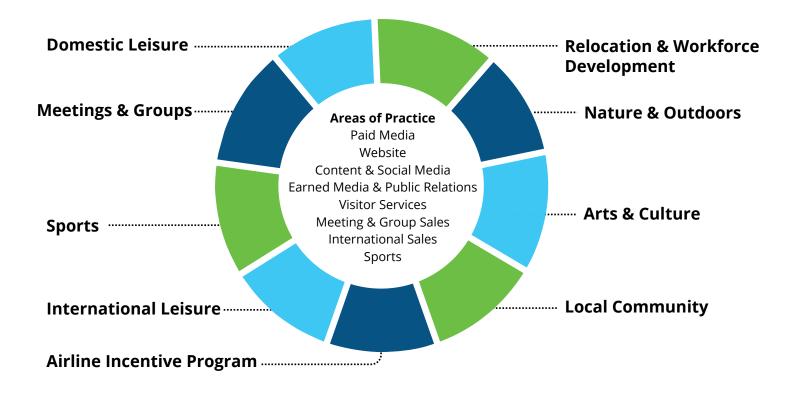
Focused Efforts to 9 Audiences

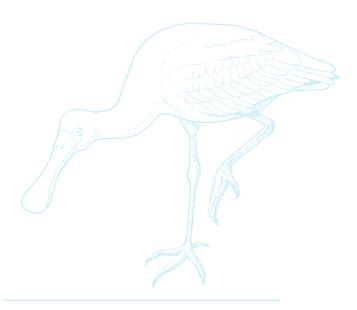
To maximize our reach and impact, we strategically target 9 key audiences with carefully curated messaging and imagery delivered across multiple tactics and channels proven most effective for each audience.

This gives us the ability to communicate the Visit Sarasota brand to a variety of consumers year-round, from travelers interested in the arts to softball coaches and everyone in between.



Our 9 Audiences





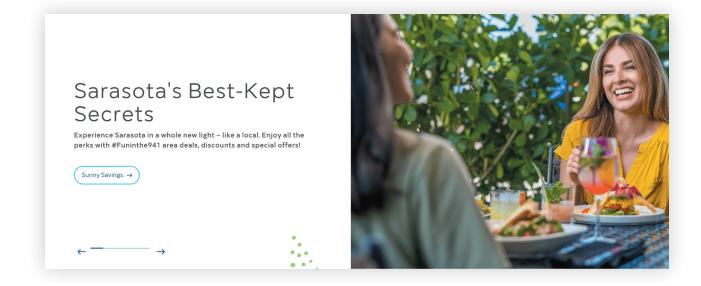
Audience #1 - Domestic Leisure

Paid Media	 Digital, print, out-of-home platforms Plane wrap partnership Airline Incentive Program
Earned Media & Public Relations	 Host press trips Media missions PR firm press outreach
Content & Social Media	Short-form videosConsumer EnewsSeasonal content
Website	Personalized homepage experiencesEvents and deals
Meeting & Group Sales	Utilizing collateral to encourage meeting attendees to live like a local while visiting on business
Visitor Services	Staffing Visitor CentersVisitor Information Vehicle
Sports	Utilizing Visitor Information Vehicle and collateral to encourage athletes to live like a local while visiting to train or compete

Domestic Leisure

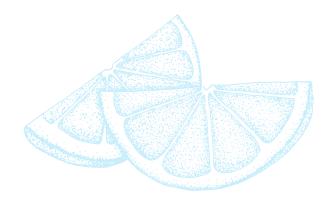




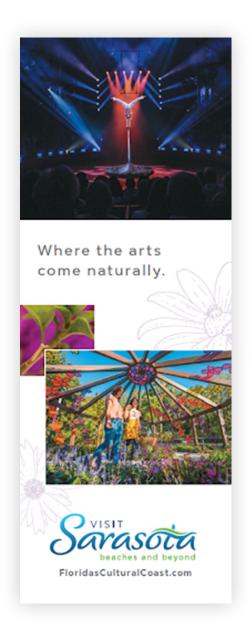


Audience #2 - International Leisure

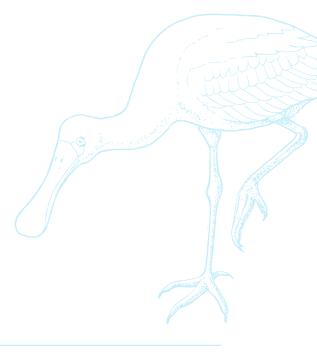
Paid Media	Multichannel campaigns
Earned Media & Public Relations	Host press tripsMedia missionsPR firm press outreach
International Sales	 Retained in-market UK and German representation Maintain in-language collateral Exhibit globally at tradeshows Host FAMs in area
Meeting & Group Sales	 Luxury leisure FAMs Luxury MICE tradeshows Local industry partnerships for hosting and exhibiting
Visitor Services	Staffing Visitor CentersVisitor Information Vehicle
Sports	 Pitch the area to sports rights holders and governing bodies to attract international events



International Leisure







Audience #3 - Nature & Outdoors

Paid Media	 Weathercam partnership to promote the area's natural assets Digital, print and out-of-home platforms
Earned Media & Public Relations	 Regular press outreach to niche nature publications Host press trips for nature-focused writers
Content & Social Media	Nature-focused custom enewsletterOutdoor video content
Website	Include user-generated content galleries and videos on Nature's Canvas Awaits landing pages
Meeting & Group Sales	 Feature nature assets in FAMs to meeting planners Promote nature assets to meeting planners at tradeshows as activities for attendees
International Sales	 Promote nature assets to international travel trade and media at tradeshows and FAMs Promote nature offerings in print and digital tour operator campaigns
Sports	 Promote nature assets to sports rights holders and governing bodies at tradeshows as activities for attendees

Nature & Outdoors







Audience #4 - Arts & Culture

Paid Media	Promote message of Florida's Cultural Coast® (FCC) through digital, print and out-of-home platforms
Earned Media & Public Relations	 Regular press outreach to niche arts publications Host press trips for arts writers Ongoing partnership with Arts and Cultural Alliance of Sarasota County
Content & Social Media	 Florida's Cultural Coast® podcast Arts-focused custom enewsletter
Website	 Support arts by showcasing seasons and special exhibits on FCC landing page Promote FCC podcast on visitsarasota.com
Meeting & Group Sales	 Feature arts assets in FAMs to meeting planners Promote arts offerings to meeting planners at tradeshows as activities for attendees
International Sales	 Promote Arts & Culture assets to international travel trade and media at tradeshows and FAMs Promote Arts & Culture offerings in print and digital tour operator campaigns
Sports	 Promote arts offerings to sports rights holders and governing bodies at tradeshows as activities for attendees

Arts & Culture









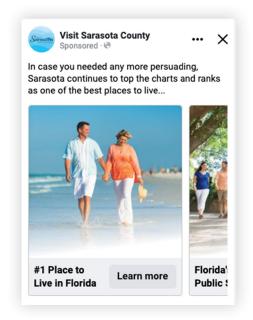
Audience #5 - Relocation & Workforce Development

Paid Media	Economic Development Corporation partnership to co-brand Sarasota lifestyle in multichannel platforms
Content & Social Media	 Content creation focused on relocation and work- force and promote socially and on web
Website	 Continue to strengthen the Work Where You Want To Live landing page to inspire businesses and individuals to relocate
Meeting & Group Sales	Capture leads for Economic Development Corporation to meet with CEOs and entrepreneurs coming to the area
Visitor Services	Distribute relocation piece co-branded with Eco- nomic Development Corporation in VSC-distributed relocation packets
Sports	 Promote Sarasota as a relocation option to athletes and sports fans at sporting events



Relocation & Workforce Development





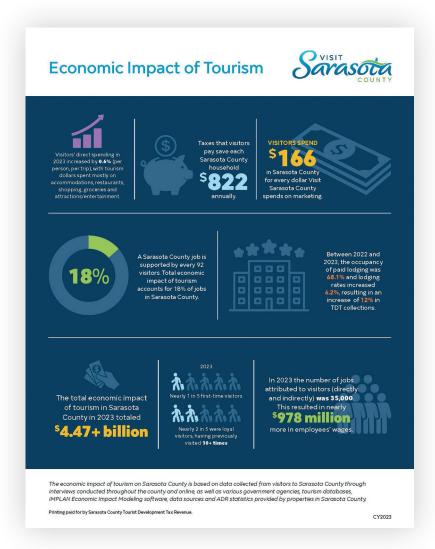




Audience #6 - Local Community (Savor Sarasota, Fun in the 941)

Paid Media	 Invest in regional media buys for VSC programs such as Savor Sarasota and Fun in the 941
Earned Media & Public Relations	 Regularly communicate with Sarasota County residents through local media that highlight the business of tourism and the programs available to enjoy
Content & Social Media	Amplify Savor Sarasota, Fun in the 941 and signature events with dedicated content and video
Website	Host the platform to maintain the Beach Pass programSignature events
Visitor Services	 Front Desk Training Programs to educate industry on local events so they may act as a resource for visitors Manage Beach Pass Reward Program for visitors and residents On-site activations for Savor Sarasota Restaurant Week

Local Community











Audience #7 - Meetings & Groups

Paid Media	 Multichannel campaigns with a focus on meetings industry-specific vendors
Earned Media & Public Relations	Regular outreach to meetings industry-specific media
Content & Social Media	Meetings destination video productionMeetings-specific articles for website
Website	 Support meeting venues with a Virtual360 platform on the website to showcase venues Rollout Meetings toolkit microsite, including Al chatbot
Meeting & Group Sales	 Meeting sales representation expansion Pitch area assets to meeting planners at tradeshows, sales missions and FAMs
International Sales	Pitch the area to the international travel trade and media focused on MICE travel at tradeshows
Visitor Services	Elite Event Concierge Program
Sports	 Providing resources to rights holders and national governing bodies to host meetings locally

Meetings & Groups





Audience #8 - Sports

Paid Media	Multichannel campaigns
Earned Media & Public Relations	 Regular press outreach to sports publications and writers
Content & Social Media	Sporting event-specific content and social posts
Website	Support sports facilities through a Virtual360 platform on visitsarasota.com to showcase venues
Meeting & Group Sales	 Partner with Sports to host industry association meetings in conjunction with sporting events being held in the destination
International Sales	 Pitch the area to sports rights holders and governing bodies to attract international events at tradeshows and promote leisure sports in campaigns
Visitor Services	 Presence of VIV at high-traffic sports events Provide welcome bags to visiting athletes
Sports	 Pitch the area to sports rights holders and governing bodies to attract international events through FAMs and tradeshows

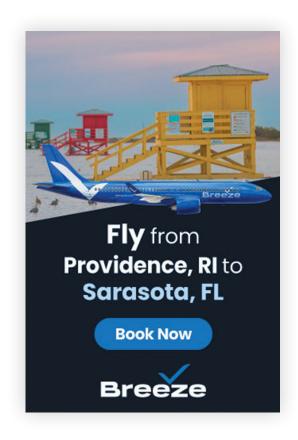
Sports





Audience #9 - Airline Incentive Program

Visit Sarasota County, the Bradenton Area Convention & Visitors Bureau and the Sarasota Bradenton International Airport continue to collectively spearhead the Airline Incentive Program. This marketing initiative aims to boost the visibility and appeal of our local airport by targeting new routes into the area with strategic campaigns. With a collaborative community spirit, this program aims to elevate the region's connectivity and tourism potential.

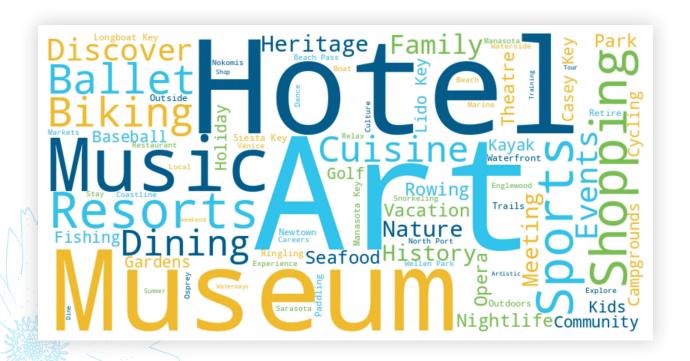






Supporting Content

While we focus our high-level marketing and sales efforts on the previously mentioned key audiences, we know Sarasota County has many incredible stories to tell. We use content and pitching to media to help us tell these wonderful stories.



FY25 Annual Plan Tactics

Visit Sarasota County employs marketing and sales tactics that span a diverse array of audiences, and each is strategically targeted to maximize reach and impact. This chart shows how each VSC department will work to communicate the value of the Visit Sarasota brand to those audiences in Fiscal Year 2025.

TACTICS AUDIENC	CES Domestic Leisure	International Leisure	Nature & Outdoors	Arts & Culture	Relocation & Workforce	Local Community (Savor Sarasota,	Meetings & Groups	Sp
Paid Media					Development	Fun in the 941)		
Digital	X		Х	X				
Print	X		Х	Х				
Out of Home	X		Х	Х				
Airline Incentive Program	X							
Plane Wrap Partnership	X							
Multichannel Campaigns		Х			Х		Х	
Weathercam Partnership			Х					
Regional Multichannel Campaigns						Х		
Earned Media & Public Relations								
Press Trips	X	X	X	Х				
Media Missions	X	Х						
Press Outreach	X	X	Х	Х			X	
Community Outreach						X		
Digital Content & Social Media								
Short-Form Videos	X		X	X		X		
Long-Form Videos	X			Х			X	
Monthly Enewsletter	X							
Dedicated Enewsletter			Х	Х		X		
Florida's Cultural Coast® Podcast	X	X		Х				
Dedicated Social Posts	X		X	Х	Х	X	Х	
VisitSarasota.com								
Dedicated Landing Page	X		Х	Х	Х	X	X	
Dedicated Website Content	X						X	
Gallery of User-Generated Content	X		X			X		
Personalized Homepage Experiences	X				Х	X		
Florida's Cultural Coast® Podcast Integration & Promotion	X			Х				
360 Photos of Hotels & Venues							X	
Meetings Toolkit Microsite (Al Chatbot)							X	
Sarasota Beach Pass Platform						X		
Meetings & Group Sales								
Collateral for Attendees	X							
Luxury Leisure FAMs & MICE Tradeshows		X						
Local Industry Partnerships for Hosting & Exhibiting		X						
Host Industry Association Meetings in Conjunction w/ Sporting Events								
Expand Meeting Sales Representation							X	
Pitch Area Assets at Tradeshows & Sales Missions & During FAMs			Х	X			X	
Capture Leads for Economic Development Corporation to Meet w/ CEOs & Entreprene	eurs				Х			
International Sales								
Pitch Area to Sports Rights Holders & Governing Bodies								
Pitch Area to Travel Trade & Media Focused on MICE Travel at Tradeshows		X					X	
Promote Assets to Travel Trade & Media at Tradeshows & FAMs		X	Х	Х				
Feature Offerings in Print & Digital Tour Operator Campaigns		Х	Х	Х				
Visitor Services								
Staff Visitor Centers	X	X						
/isitor Information Vehicle	Х	Х						
Provide Welcome Bags to Visiting Athletes								
Elite Event Concierge Program							X	
Distribute VSC/Economic Development Corporation Relocation Collateral in Relocation Pa	ickets				X			
Front Desk Training Programs for Industry						X		
Sarasota Beach Pass Reward Management						X		
Savor Sarasota On-site Activations						Х		
Sports								
Collateral for Attendees	X							
Pitch Area to Sports Rights Holders & Governing Bodies		X	Х	Х			X	
Promote Area as Relocation Option to Athletes,								
Coaches & Fans at Sporting Events					X			

FY25 Strategy Budget

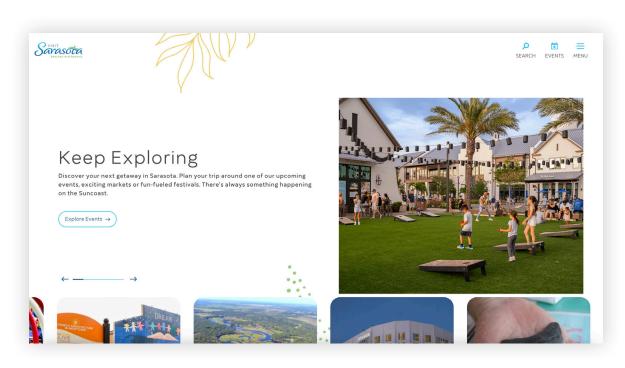
October 1, 2024 - September 30, 2025

EXHIBIT A Visit Sarasota County FY2025 Scope of Services Budget

VSC TDT PROMOTION EXPENSE	Promo Budget FY 2025	Sports Budget FY 2025	Total Budget Promo and Sports FY 2025	Adopted Budget FY 2024	FY 2025 VS. FY 2024	Sports Budget FY 2024	Final Budget Promo and Sports FY 2024	
Website, CRM, Enewsletter, mobile app	\$211,250	\$18,750	\$230,000	FY 2024 \$184,000	FY 2024 14.8%	16,000	FY 2024 \$200,000	15.0%
, ,				, , , , , ,				
Earned Media/Public Relations	310,000	20,000	330,000	250,000	24.0%	15,000	265,000	24.5%
Content and Social Media	130,000		130,000	105,000	23.8%	-	105,000	23.8%
Paid Media and Creative	1,714,100	79,400	1,793,500	1,882,000	-8.9%	78,900	1,960,900	-8.5%
					1 3000 50			
Airline Incentive Program	250,000	-	250,000	250,000	0.0%	-	250,000	0.0%
								.000
Research	128,150	20,000	148,150	124,000	3.3%	20,000	144,000	2.9%
Promotion	175,000		175,000	175,000	0.0%		175,000	0.0%
				_				
Visitor Services	163,000	13,350	176,350	161,000	1.2%	16,100	177,100	-0.4%
Markley and Labour Cours Color	200,000		000.000	000,000	45.400		000 000	45.40/
Meeting and Leisure Group Sales	300,000	-	300,000	260,000	15.4%	1	260,000	15.4%
International Sales	345,000		345,000	319,000	8.2%		319,000	8.2%
								1,000
Sports		526,000	526,000		0.0%	531,000	531,000	-0.9%
					100100			
Postage	35,000		35,000	50,000	-30.0%		50,000	-30.0%
Telecommunications	18,500	1,500	20,000	20,000	-7.5%	2,000	22,000	-9.1%
				//				
Administration	50,000	-	50,000	50,000	0.0%	-	50,000	0.0%
					10100	1200000		
Management Fee	1,241,100	236,250	1,477,350	1,182,000	5.0%	225,000	1,407,000	5.0%
Sub-Total (VSC Programmatic Budget)	\$5,071,100	\$915,250	5,986,350	\$5,012,000	1.2%	\$904,000	5,916,000	1.2%
			100			13.1	1.201121	ans.
Note: Private Sector Confribution (10% required match) One Time Promotion Projects from Programmatic Areas Earned Media: Satellite Media Tour to promote Seby/Bay/Mote openings			\$-				\$50,000	
Earned Media: Expanded press trips domestic & international							35,000	
Earned Media: Expanded media events/missions in origin markets							15,000	
Earned Media: Restoring UK public relations in support of Ballet, Selby							50,000	
Content & Social Media: Short form video content Paid Media & Creative: Allegiant Plane Wrap			50,000				15,000	,
Paid Media & Creative: New digital campaigns for workforce, nature, arts			-				300,000)
Paid Media & Creative: Go back into print for workforce, nature, arts, brand			450,000				50,000	
Paid Media & Creative: Increased creative production Paid Media & Creative: Arts and Culture Initiative			150,000 350,000				50,000	
Research: Expand research to include a destination intelligence tool			120,000				1	
Promotion: Expanded promotion with Braves and Orioles							25,000)
Visitor Services: New services for meetings, conventions & community			101				19,000	
Meeting & Leisure Group: new meeting shows & econ dev trade events			80,000				20,000	
Meeting & Leisure Group: New meeting incentives Meeting & Leisure Group: Meeting Sales Representation			200,000				20,000	
International: Expanded trade events & new receptive operator promotion			-				20,000)
International: Increased UK retainer & marketing campaigns & Ballet			50,000				30,000)
International: Increased German retainer & marketing campaigns			50,000				20,000	
International: New representation and marketing campaigns in Canada			450.000				75,000	
Sports: Intl Canoe Kayak events Sports: Int'l Women's Lacrosse Coaches Assn event			150,000				180,000 30,000	
CPOINT TOTAL CONTROL C							00,000	
Sports: business development & bids for new softball & indoor sports facilities Sub-Total: One Time Promotion Projects from Programmatic Areas			50,000 \$1,250,000			-	60,000 \$1,064,000	•
One Time TDT Description Desirates		·				-		200
One Time TDT Promotion Projects: New Tourism Strategic Plan							\$60,000	1
New Hourism Strategic Plan New photography, video and advertisement							300,000	
New Visitor Information Vehicle							110,000	
Arts and Culture Initiative							350,000	<u>)</u>
Sub-Total One Time TDT Promotion Projects							\$820,000	1
One Time County approved additional funding (approved 12/9/2024)		:	\$250,000					
Grand Total		,	\$7,486,350				\$7,800,000	

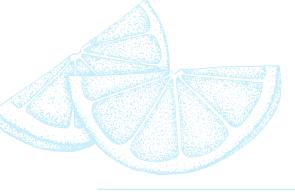
Website

WEB, CRM, ENEWSLETTER, MOBILE APP	Detail	2025 Budget	2024 Budget
Email Marketing Platform	-	-	1,900
CRM	28,700	28,700	28,600
Domain renewals	1,800	1,800	1,800
Adobe Renewals	600	600	600
Mobile Apps / Third Party Platforms / Event Calendar	4,000	4,000	3,800
		·	·
Monthly Web Services		106,250	112,500
	106,250	,	·
Special Projects and web enhancements		60,500	27,000
,	60,500	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,
Training on Trends / Tools	3,000	3,000	2,000
	-,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,
Contingency	6,400	6,400	5,800
	2,700	2,20	-,-30
Total Website Budget	211,250	211,250	184,000



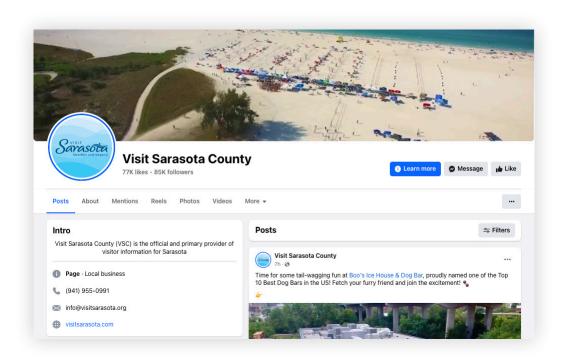
Public Relations

EARNED MEDIA/PUBLIC RELATIONS	Detail	2025 Budget	2024 Budget
Media Development		70,000	52,000
Media Monitoring Service	15,000		
Press Trip Expenses (Domestic & International)	50,000		
Image Bank	5,000		
Outreach		36,000	36,000
Media events / Missions (VF, STS, & VSC)	15,000		
Public Relations Society of America (PRSA)	3,000		
Society of American Travel Writers (SATW)	4,000		
Award Entries (Compilation/fees)	1,000		
FOWA/OWAA	1,000		
Bandwango (VIP Pass/Beach Pass)	12,000		
Media Development		7,000	4,000
Florida Public Relations Association (FPRA)	4,000	,	•
STS Marketing College	3,000		
	.,		
International In-House PR		3,000	3,000
IPW	3,000	-,,,,,	-,,,,,
	3,000		
Projects:		40,000	50,000
110,000.01	40,000	40,000	00,000
	10,000		
Contingency		4,000	5,000
Contingency	4.000	7,000	3,000
	4,000		
USA/National PR FIRM RETAINER	150.000	150,000	100,000
USA/NALIONAL PR FIRM RETAINER	150,000	150,000	100,000
Total Earned Media/Public Relations Budget	240,000	240,000	250,000
Total Earned Media/Public Relations Budget	310,000	310,000	250,000
Formed Media: Catallite Media Tour te mercete Calley/Day/Meta annuing			E0 000
Earned Media: Satellite Media Tour to promote Selby/Bay/Mote openings	-	-	50,000
Earned Media: Expanded press trips domestic & international	-	-	35,000
Earned Media: Expanded media events/missions in origin markets	-	-	15,000
Earned Media: Restoring UK public relations in support of Ballet, Selby	-	-	50,000
Total Earned Media/Public Relations with One Time Projects	310,000	310,000	400,000



Content & Social Media

CONTENT AND SOCIAL MEDIA	Detail	2025 Budget	2024 Budget
<u>Outreach</u>			
Distribution & Engagement	3,000	26,000	25,000
Social Media Software	23,000		
Content Creation		100,400	75,400
Freelance Writing/Copy, Video/Photography	24,000		
Social Media Support	4,000		
Enews Articles	32,400		
Short Form Video Content	40,000		
		3,600	4,600
Conferences and Training	3,600		
Total Content and Social Media Budget	130,000	130,000	105,000
-			
Content & Social Media: Short form video content	-	-	15,000
Total Content and Social Media Budget with One Time Projects	130,000	130,000	120,000



Airline Incentive Program

AIRLINE INCENTIVE PROGRAM	Detail	2025 Budget	2024 Budget
AIRLINE MARKETING INCENTIVE PROGRAM		250,000	250,000
Allegiant	25,000		
Breeze Airways	12,500		
Avelo	37,500		
Contingency	175,000	-	-
			·
Total Airline Incentive Program	250,000	250,000	250,000

The Airline Incentive Program aims to boost tourism and connectivity to Sarasota County by targeting geographic markets with direct air service to Sarasota Bradenton International Airport.

12.9.24- Sarasota County Approved additional \$250,000 Funding.
VSC Moved \$175,000 Funds from Paid Media for Airline Incentive.

Total Airline incentive Program \$675,000.

Paid Media & Creative

PAID MEDIA AND CREATIVE	Detail	2025 Budget	2024 Budget
DIGITAL MEDIA		1,104,100	1,272,000
	1,104,100		
DRIVIT MEDIA DI AGGINENTO		450.000	450.000
PRINT MEDIA PLACEMENTS	450,000	150,000	150,000
	150,000		
PROFESSIONAL DEVELOPMENT		5,000	5,000
FROI ESSIONAL DEVELOFMENT	5,000	3,000	3,000
	0,000		
PRODUCTION COSTS		_	-
	-		
AGENCY FEES		400,000	400,000
Creative Agency Fees	400,000		
<u>Contingency</u>		55,000	55,000
	55,000		
	. =	. =	
Total Paid Media and Creative Budget	1,714,100	1,714,100	1,882,000
Paid Media & Creative: Allegiant Plane Wrap*	50,000	50,000	
Paid Media & Creative: Allegiant Plane Wrap Paid Media & Creative: New digital campaigns for workforce, nature, arts	50,000	50,000	300,000
Paid Media & Creative: New digital campaigns for workforce, nature, arts, brand	-		50,000
Paid Media & Creative: Go back into print for workforce, flature, arts, brand	150,000	150,000	50,000
and modula a orodityo. morodood orodityo production	100,000	100,000	50,000
Total Paid Media and Creative Budget with One Time Projects	1,914,100	1,914,100	2,282,000

^{*} An Allegiant airplane will be wrapped in creative representing both the Visit Sarasota County and Bradenton Area CVB brands.

12.9.24- VSC Moved \$175,000 Funds from Paid Media for Airline Incentive. Total Paid Media & Creative is \$1,739,100.



Research

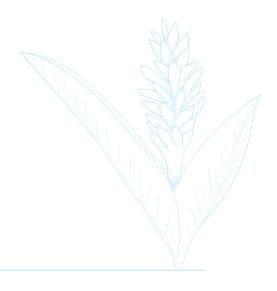
RESEARCH	Detail	2025 Budget	2024 Budget
Monthly ADR & Occupancy	80,000	123,150	119,000
Economic Impact Reports	30,000		
STR Reports	13,150		
Special Projects		5,000	5,000
	5,000		
Total Research Budget	128,150	128,150	124,000
-			
Expand research to include a destination intelligence tool*	120,000	120,000	-
	·		
Total Research Budget with One Time Promotion Projects	248,150	248,150	124,000

^{*} By utilizing the destination intelligence tool Zartico, Visit Sarasota County will gain actionable data on visitor behavior, spending patterns and economic impact as it relates to travelers interested in arts and culture, enabling VSC to make strategic decisions that drive market share to Florida's Cultural Coast®.



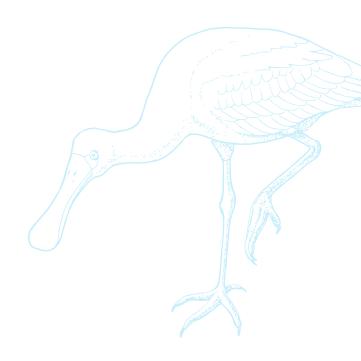
Promotion

PROMOTION	Detail	2025 Budget	2024 Budget
<u>Promotional</u>		92,000	92,000
Marketing collateral, graphics, promotional items	25,000		
Mote Beach Conditions	15,000		
VSC EDC promo with Orioles and Braves	50,000		
Fireworks sponsorship (Venice, Siesta)	2,000		
Leadership & Trade Shows		13,000	13,000
Visit Florida, FADMO, DI, DMAP	6,000	·	
Global Industry trends and trade shows	7,000		
Dues, Subscriptions & Sponsorships		59,350	59,350
Visit Florida	20,000	33,330	39,330
Destinations International Dues & DMAP Annual	20,000		
Southeast Tourism Society	1,000		
Florida Restaurant and Lodging Association	150		
Destinations Florida	17,000		
Florida Attractions Association	600		
Trail of FL Indian Heritage	300		
USAE Subscription	300		
Contingency		10,650	10,650
Contingency	10,650	10,000	. 0,000
Total Promotion Budget	175,000	175,000	175,000
Total Fromotion Budget	173,000	173,000	173,000
			25.000
Promotion: Expanded promotion with Braves and Orioles	-	-	25,000
Total Promotion Budget with One Time Promotion Projects	175,000	175,000	200,000



Visitor Services

VISITOR SERVICES	Detail	2025 Budget	2024 Budget
		163,000	
Chamber Collaborations, Visitor Centers & Kiosks	72,000		66,000
Engagement	10,000		10,000
Spring Training Activities	5,000		5,000
Visitor Services Training/Future	4,000		5,000
Volunteers	3,000		2,500
Partnerships	1,500		2,500
Visitor Information Vehicle	2,500		5,000
Collateral	33,000		33,000
Chamber Sponsorships (Kiosks & Postage)	27,000		27,000
Contingency	5,000		5,000
Total Visitor Services Budget	163,000	163,000	161,000
-			
Visitor Services: New services for meetings, conventions & community	-	-	19,000
Total Visitor Services Budget with One Time Projects	163,000	163,000	180,000



Group Sales

MEETING AND LEISURE GROUP SALES	Detail	2025 Budget	2024 Budget
Tradeshows, FAMS & Site Visits, Event Sponsorships		44C 7E0	07.500
VSC Hosted FAMS & Site Visits	10,000	146,750	97,500
EDC Collaborative Sales Efforts	10,000		
FL Encounter	5,000		
IPEC Independent Planner Ed Conf	8,250		
Northstar Leadership - Co-op	11,000		
Destination Southeast	7,500		
FICP Co-op	10,000		
FSAE	7,000		
Meetings Today Corporate/Incentive	7,000		
Conference Direct Annual Meeting	9,000		
Helms Briscoe Annual Meetings	9,000		
MPI WEC	5,000		
Small Market Meetings Conference	24,000		
NCBMP	10,000		
International Travel Luxury Market	10,000		
PMCA	4,000		
December 0 Teels		440.400	404 500
Resources & Tools	42.000	110,100	131,500
Lead Generation Program	43,000		
Meeting Incentive Program DMAI Economic Impact Calculator	45,000 4,500		
Virtual 360 Tour Platform	12,000		
Touroperatorland.com	5,000		
Mileage	600		
I will cage	000		
<u>Memberships</u>		11,330	12,155
HelmsBriscoe Partnership	7,000		
MPI - Meeting Prof. International	530		
FSAE- Florida Society Association of Executives	275		
SITE - Society of Incentive Travel Execs.	500		
Brand USA	2,625		
NCBMP	400		
Professional Development		11,000	4,000
Simpleview Summit - Sales Coordinator	4,000	11,000	1,000
PCMA Education (2 tracks)	7,000		
	1,000		
Advertising & Promotion		6,000	-
Printed Collateral	1,000		
Promo Items	5,000		
Contingency		14.820	14,845
Contingency - Future Opportunities	14,820	,020	,0-10
	,0=0		
Total Meeting and Leisure Group Sales Budget	300,000	300,000	260,000
-	000 000		
Meeting & Leisure Group: Meeting Sales Representation*	200,000	200,000	-
Meeting & Leisure Group: new meeting shows & econ dev trade events	80,000	80,000	20,000
Meeting & Leisure Group: New meeting incentives	-	-	20,000
Total Marking and Laisung Onesia Only Bullet 1910 On The Bullet	F00 000	E00 000	000 000
Total Meeting and Leisure Group Sales Budget with One Time Projects	580,000	580,000	300,000

 $^{*\} Visit\ Sarasota\ County\ will\ add\ meeting\ sales\ representation\ in\ FY25, attend\ more\ tradeshows\ and\ increase\ its\ exposure.$

International

INTERNATIONAL	Detail	2025 Budget	2024 Budget
Trade Shows & FAMS		85,000	73,500
Florida Huddle	30,000		
IPW	30,000		
International Travel Show	25,000		
HK Calas O Markatha		405.000	440.000
UK Sales & Marketing	05.000	125,000	113,000
UK Trade Representation	65,000		
UK Marketing & Sales Activities	60,000		
German Sales & Marketing		115,000	95,000
German Trade Representation	55,000	110,000	33,000
German Trade Marketing & Sales Activities	60,000		
Community a Carot Northice	00,000		
Travel Trade/ Receptive Sales & Marketing		10,000	24,000
Receptive Marketing Activities	10,000		
Memberships		7,000	6,700
IITA	1,000		·
US Travel Association	6,000		
Contingency		3,000	6,800
Contingency - Future Opportunities	2,500		
Wire Transfer Fees	500		
Total International Budget	345,000	345,000	319,000
_			
International: Expanded trade events & new receptive operator promotion	-	-	20,000
International: Increased UK retainer & marketing campaigns & Ballet*	50,000	50,000	30,000
International: Increased German retainer & marketing campaigns*	50,000	50,000	20,000
International: New representation and marketing campaigns in Canada	-	-	75,000
Total International Budget with One Time Projects	445 000	445.000	464 000
Total International Budget with One Time Projects	445,000	445,000	464,000

 $[\]ast$ Visit Sarasota County will add PR representation in both the UK and Germany in FY25.



Sports

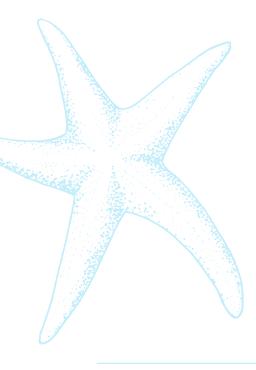
SPORTS	Detail	2025 Budget	2024 Budget
or orre			
<u>Website</u>		18,750	16,000
	18,750		
Earned Media/Public Relations		20,000	15,000
Edition Modian dishortenations	20,000	20,000	10,000
Paid Media and Creative	70.400	79,400	78,900
	79,400		
Research		20,000	20,000
	20,000	ĺ	,
VII. 14 . 0		40.050	40.460
<u>Visitor Services</u>	13,350	13,350	16,100
	15,350		
Telecommunications		1,500	2,000
	1,500		
Management Foo		226 250	225 000
Management Fee	236,250	236,250	225,000
	200,200		
Grant Program		65,000	95,000
Event and Training Grants	65,000		
Didded Frents		252 502	240.500
Bidded Events Sarasota Offshore Grand Prix	50,000	350,500	342,500
Fox Lea Farms Shows	50,000		
FSRA Sweeps & Sculling	10,000		
LECOM Classic	5,000		
IWLCA	30,000		
Junior All American Games	10,000		
USDBA CCNC	20,000		
USSSA	10,000		
Last Paddler Standing	3,500		
Sarasota Open Tennis Tournament	3,500		
US Rowing Youth Nationals	35,000		
USA BMX National	25,000		
Babe Ruth	4,000		
Elite Winter Showcase	8,500		
USA Swim Open Water Nationals	5,000		
Major Events TBD	81,000		

Continued on next page

Sports cont.

Business Development and Marketing		90,500	83,500
Sports ETA Symposium	10,000		
Additional sports tradeshows/conferences	30,000		
Site Visits and Bid Meetings	10,000		
Sponsorships	30,000		
Printed Collateral	2,500		
Promo Items	1,000		
Memberships	7,000		
Event Services		17,000	7,000
Software and tools	6,000		
Mileage	2,000		
Event Promotion/Attendance Building	2,500		
Community Welcome Signage	3,000		
Education	3,500		
Contingency		3,000	3,000
	3,000		
Total Sports Budget	915,250	915,250	904,000
Sports: Intl Canoe Kayak events	150,000	150,000	180,000
Sports: Int'l Women's Lacrosse Coaches Assn event		-	30,000
Sports: business development & bids for new softball & indoor sports facilities*	50,000	50,000	60,000
Total Sports Budget with One Time Projects	1,115,250	1,115,250	1,174,000

^{*} With the development of new indoor sports facilities and softball fields in 2025 and beyond, Visit Sarasota County will focus on developing new bids for these venues in FY25.



Postage

POSTAGE	Detail	2025 Budget	2024 Budget
Fulfillment	22,000	28,000	40,000
Fulfillment - Special Projects	6,000		
VSC in house postage costs	5,000	5,000	6,000
Shipping carrier costs & Int'l	2,000	2,000	4,000
		·	
Total Postage Budget	35,000	35,000	50,000

Telecommunications

TELECOMMUNICATIONS	Detail	2025 Budget	2024 Budget
Telephone Service & Lease		18,500	
Frontier - Admin	1,200		1,250
Frontier - Venice Visitor Center	1,200		1,250
Comcast - Admin	2,200		2,000
Star to Star - Admin	7,500		7,000
Verizon Wireless	6,400		8,500
Total Telecommunications Budget	18,500	18,500	20,000

Administration

ADMINISTRATION	Detail	2025 Budget	2024 Budget
Computer maintenance		32,000	32,000
Contracted technology support & archiving	32,000		
Computer supplies & equipment	10,000	10,000	10,000
Office Supplies	4,000	4,000	4,000
<u>Legal Fees</u>	4,000	4,000	4,000
Total Administration Budget	50,000	50,000	50,000

Management Fee

MANAGEMENT FEE	Detail	2025 Budget	2024 Budget
Professional Marketing		1,241,100	1,182,000
Personnel	1,241,100		
Total Management Fee Budget	1,241,100	1,241,100	1,182,000

Arts & Culture

ARTS AND CULTURE INITIATIVE	Detail	2025 Budget	2024 Budget
Arts and Culture Initiative		350,000	350,000
Collaboration with SCAA & arts group & creative development	50,000		
Advertising Florida's Cultural Coast™ at the top of the funnel*	300,000		
Total Arts and Culture Initiative Budget	350,000	350,000	350,000

^{*} Continuing its focus on promoting the area as Florida's Cultural Coast®, Visit Sarasota County will drive awareness of the destination outside of Florida.



Visit Sarasota County Values



TEAM VALUES

We model our values as a team, and in our service to our community partners and the guests that we welcome to Sarasota County.



KINSHIP

We lead with kindness - cultivating a community in which you feel welcomed, connected, and included.

Kindness first.



CREDIBILITY

We earn trust through collaborative, quality acts of service and transparent, honest, consistent communication. **Sunshine Promised, Sunshine Delivered.**



RESPECT

We honor your time and your perspective- fostering an inclusive and harmonious environment for visitors and community members.

Inside-Out Courtesy, Outside-In Charm!



We intentionally choose joy - creating celebratory atmospheres for our partners, visitors, and ourselves.

We make it a good day on purpose.

